

New: 2015 California Sick Leave Law

Starting July 1, 2015, employers will be required to offer at least 24 hours of paid sick leave at an accrual rate of not less than 1 hour per 30 hours worked. To qualify, employees are required to work for the company for at least 30 days, and can be full-time, part-time, seasonal, or temporary. Accrued time can be made available to use after 90 days. Unused time must be carried over into a new year, but employers may cap the carry-over at 48 hours.

For more information on the law, visit www.dir.ca.gov and search "Paid Sick Leave".

Easy Time Clock: Features: Leave Categories

Easy Time Clock offers a Paid Leave feature that is compliant with this law. When a new Leave Category is created and Automatic Accrual Type is set to "Hours Worked," the accrual settings will default to meet the requirements of the California law; however, these accrual settings can be adjusted according to your business's needs.

Leave	General Settings	Automatic Accrual Settings	Status
Full Name <input type="text" value="Sick Leave"/> Abbreviated Name <input type="text" value="SL"/> Internal Note (optional) <input type="text"/>	Display Leave Payroll Hours: <input checked="" type="radio"/> List Separately <input type="radio"/> Grouped Export Earning Code: <input type="text"/>	Automatic Accrual Type: <input type="text" value="Hours Worked"/> ▾ California's New Paid Sick Leave Entitled after <input type="text" value="30"/> days Usable after <input type="text" value="90"/> days Every <input type="text" value="30"/> hours Accrue <input type="text" value="1"/> hours Max. Accrual <input type="text"/> hour	<input checked="" type="radio"/> Active <input type="radio"/> Disabled

For further assistance with Leave, contact Customer Service.

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